श्री शंकरस्वामी बहुउद्देशीय विश्वस्त मंडळ संचलित जे. के. जाधव कला, वाणिज्य व विज्ञान महाविद्यालय

फुलेवाडी रोड, वैजापूर, जि. छ.संभाजीनगर - ४२३ ७०१ ∑<u>ड.इ.в.у.м</u>]≤

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मा.डॉ.श्री. जे. के. जाधव संस्थापक/अध्यक्ष

प्राच

5.1.4 Committee report justifying objectives of metric

**Report for Internal Complaints Committee** 

Internal complaints committee ICC/WDC is to be constituted by the college under sub regulation (1) of regulation 4. as a objective like Gender sensitization against sexual Harassment.

These Internal complaints committee protects the women's in campus from sexual harassments as well as unwanted conduct of any person with women like,

- 1) Any unwelcome physical, verbal or non verbal conduct and sexual nature .
- 2) Demand or requests for sexual favours.
- Physical contact and advances.
- 4) Showing pornography etc.

To avoid the such type of conducts of person with women J.K. Jadhav college constituted the Internal Complaints committee(ICC/WDC) and through these committee programs are organized regularly to bring awareness in the students, faculties and other persons of campus about Unwanted conduct with women and their side effects these programs are like legal

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awareness programs for girls/women's, superstition programs, health camps, programs of safety issues for girls all these programs helps to creates the environments in campus free from discrimination, harassment retaliation or sexual assault at all types, as well as college display the notice prominently at notice board and bring awareness in students, staff and other persons about penalty of mis conduct with women, all these activities helps to create a free, safety, healthy environment for girs /women's in campus, as well as Internal complaint committee regularly conducts the meeting of ICC members and discuss the issues, if any, which helps to create healthy and safe environment for girls/ women's in campus.

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