



**J.K.Jadhav Arts commerce & Science
Mahavidyalaya Vaijapur**

Tq. Vaijapur Dist. Aurangabad

Perspective Plan


For the period

Academic year 2018-19

To

Academic year 2022-23



ICAC Co-ordinator
J.K.Jadhav Arts, Com. & Science College
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Mahavidyalaya, Vaijapur College Code (334)



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About Us


Shri. Shankarswami Bahuddeshiya Vishvasthe Sanstha (here after called as SSBVM) was established in 2003 with the mission of to provide facilities for the development physical, cultural and technical education by establishing schools, colleges and other schemes. the SSBVM is also aims to start the different project of employment, self-employment for women poor, especially for disabled people and for backward class people of rural areas J.K. Jadhav Arts Commerce and Science college is affiliates to Dr. Babasabeb Ambedkar Marathwada University Aurangabad, it is situated in the well-developed one acres areas of campus. it imparts the education to 1100 rural students every year among this 50% of the students belongs SC / ST / OBC / NT / VJNT and vulnerable section of society, this college offering traditional under graduate three year course in Bachelor of Arts, Bachelor of Commerce and Bachelor of Science. As per university guidelines college is following semester and Choice Based Credit system. Vaijapur is a town and Taluka in Aurangabad Dist. Of Maharashtra state in India, total number of village in this Taluka is 162 economy of the majority of villages are depends on agriculture hence 95% of our students belong to farming communities, The Vaijapur Taluka is totally rain dependent rain fall is scarce and declared as a drought prone area by Government of Maharashtra. as the main occupation of people from Vaijapur area is agriculture and most of the students of the college are the first generation learners, to connect with community NSS unit of college organize various programs and bring awareness about social commitment and encourage the students to participate in the program like as water conversation, tree plantation, cleanliness drives, blood donation, human values , Garner equality , Legal awareness, importance of health etc. as well as students are encourages to participate in seminars, work- shops , sports, youth festival, teachers quality has been a top priority of management, teacher participated in different


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research activities and all the program in campus, many co- curricular and extracurricular activities are organized by the college through its cells and associations Chairman of Institution Hon'ble Shri .J.K.Jadhav (former Director of Industries Maharashtra state) is also the founder chairman of Bhartiya Gramin Punrachana Sanstha, (BGPS) which was established in 1984 and it runs educational Institutions from kinder garden to post graduate, professional courses in several faculties through more than 25 J.K.Jadhav knowledge centers at Mumbai, Aurangabad,Vaijapur, Gangapur, Shivoor, Paithan and other places. About 25000 students passed out every year through this educational Institution of BGPS.


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Motto:

“Udarava Svay Antma”

Vision:

- Creating an environment to impart the knowledge to the students of rural area and to contribute to develop their skills.

Mission:

- To implement various schemes for rural development.
- To start different projects of Employment and Self-Employment for Youth in rural areas.
- To implement various developmental schemes for women, poor, especially for disabled people and for backward class people of rural areas.
- To provide Facilities for Students to develop their Mental, Physical and Intellectual Skills.
- To provide various facilities of education for women.
- To contribute towards knowledge generation and dissemination of ethical and value based learning.



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SWOC ANALYSIS

Strengths

- Supportive management young hard worker staff
- 1 acre Eco- friendly green campus.
- Transparent administration
- NSS units for collaborations with other organization for community and engagement
- Assessment by feedback mechanism
- Healthy teaching and learning environment
- Inclusive policy for Sc/St/ Obc/ Women minority students.

Weakness


- Limited area for their expansim futher
- Limited focuses on research activity
- students teaching the problem in learning English language in communication English
- inadequate laboratories for experiential learning ,inadequate sports faculties
- lack of teachers with good communicative competence.
- Lack of financial resources to build the quality infrastructure
- On campus , training and placement facilities aren't sufficient
- Limited organization of conference seminars , workshop .

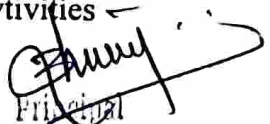
Opportunities

- Scope for FDP
- Scope for establish linkage with industries for placement training for non teaching
- Scope to exploit potential to enhance research activities by faculty and students
- Scope to empowering the students with various skills for employment
- Scope to increase English communications skills competence in students
- Leactures of educationlist , enterpreneurs, social leaders,IAS/IPS etc. could be arranged continuously to inspire the students.
- To develop mentorship with student
- Scope to start more outreach activities .

Challenges

- Need for more efforts for welfare of large numbers of poor espexiahy women students in the college.
- Ensuring better training and placement for students
- Need to increase computer literacy among to the students and staff.
- Need to involve Alumini in college development
- Need to increase participation of students in co- curricular activities
- Need to increase regularity in campus.


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Process of the Perspective Plan

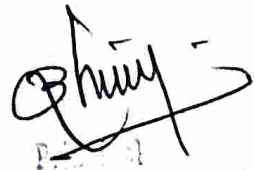
The perspective plan 2018-19 to 2022-23 of the J.K.Jadhav Arts, commerce and Science college is prepared by the IQAC. The IQAC play a crucial role in maintain the momentum of quality consciousness, The IQAC has obtain inputs from all stakeholder viz, The Management, The faculty, the students of college, the Alumni Association of the college, the interaction process included the meeting with all the members of faculty and departmental committees, Recommendation and expectations, management policies, vision and the mission statement of our college and quality policy of the college are considered as a base for formulation of the perspective plan.

While preparing the present perspective plan the IQAC has considered following.

- Vision & Mission statement of our college.
- Quality policy of the college.
- Inputs from the stakeholders.
- SWOT analysis done by IQAC.
- Societal expectations from the college.
- Core values.
 - Contributing to National Development
 - Exploration for excellence
 - Promoting the use of Technology
 - Including a value system among students
 - Inculcate social commitment among the students

This has helped us to prepare our future priorities & perspective plan.


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Perspective plan of 2018-19 to 2022-2023

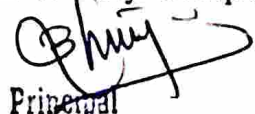
I. Curricular aspects:

- Propose to Increase academic infrastructure
- Provision of good academic flexibility at UG level.
- To appoint qualified teacher
- To conduct academic and other quality related audits.
- To collect the feedback on curriculum design from all stakeholders.
- To established the well-structured feedback system on curriculum and its transaction from all the stakeholders.
- Propose post to augment academic infrastructure
- To introduce short term , Career oriented courses
- Provision of good academic flexibility.

II. Teaching Learning and evaluation process:

- To initiate students centric teaching methods.
- To organize guest lecturers of different experts to broaden the knowledge of learners.
- To promote the faculty to use ICT based teaching methodology
- To conduct different programmes for the slow learners
- To strengthen the self appraisal system for teaching and non teaching staff.
- To introduce remedial teaching
- TO encourage the students to undertake socially responsible activities to make an impact on the students as well as the society.
- Students will be encourage for wider use of learning resources in the laboratory and library college will continue to provide easy access to daily newspapers Journals, periodicals and internet in the library.



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- Allocation of academic work to faculty like Individual time table, practical academic and co-curricular and other related work by constituting different committees and associations
- To adopt and use the online learning methods.
- To conduct unit tests, seminars, projects works , poster presentations, competitive Examinations .
- To organise health campus, training programs, etc. as a social commitments.
- To adapt field visit , tours , project writing , poster presentation for effective teaching learning
- To implement mentor- mentee scheme.

III. Research consultancy and Extension:


- To motivate teachers to under taken research activity such as publication of research papers in journals and participate in seminars conferences. and sponsorship to attend conference to all faculty will be provided by the college
- To Increase participation of students in research project, seminars, works shops conference etc.
- To conduct outreach programme with the help of NSS.
- To enhance the MoU's/linkage with different institute to create more opportunities to students.
- To organize the national conferences
- To strengthen reaches facilities in the college and motivate faculty in research.
- Encourage student to form science forum , posters etc.



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IV. Infrastructure and learning resource:

- To provide Wi-Fi facilities to staff & students
- To make improvement in infrastructure facilities like construction of laboratories, instrumentation facility, and library facility , out doors sports facilities , conference hall
- Augmentation of the sport facilities
- To provide e learning recourse like e- journals, e- books to students & teacher.
- To renovate class rooms and laboratories
- Propose the construction of seminars hall and Augmentation of facilities in respect to provision of the infrastructure and learning resources as follows.
 - Good quality furniture in class rooms
 - Adequate number of well equipped computer laboratories
 - Departmental facility of library computers
 - well furnished and fully computerized administrative office
 - Maintenance and cleanliness of infrastructure
 - Supply of electricity power with separate panel in every department the computer dept. laboratories library administrative office is with generator facility to ensured continues and uninterrupted flow of electricity
 - Reductions in electricity bills use of LED bulbs and solar panels
 - Well secured firefighting facilities in laboratories.
 - complete automation of library services
 - Computers at library office IQAC with LAN facilities.
 - To establish contracts with agencies to maintenance of computer laboratory and infrastructure.


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V. Student Support and Progression:

- Strengthening placement cell arrange the placement campus.
- To strength the competitive examination guidance centers.
- Organize study tours, industrial visit, and field visit for students.
- Increase participation in sports competition at university state, and national level.
- To initiate alumni engagement for development of college.
- Organize training program for students
- Encourage students to participate in certificate course.
- Organize sports/ cultural activity for students
- To conducts soft skill development program for students
- Conduct seminars , poster presentation competition for students
- Encourage students to participate in certificate courses.

VI. Governance leadership and management:

- Vision and Mission of the institute will be communicated efficiently to all the stake holders
- Continuous healthy interaction of chairman with staff.
- Annual performance appraisal system to be formalized for teaching and non teaching staff
- The management and employees will work together for the betterment of the institute
- Minimal interference by the management in day to day functioning of college.
- To conduct the external and internal audits regularly and periodically
- Continues health interaction management with staff
- Organize faculty development program or teaching and nonteaching staff.


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VII. Innovations and Best practices.

I. Environment Consciousness:

- College ensures clean and hygienic campus
- Energy conservation by reducing Electricity consumption through installation of LED lights.
- The college will promote eco-scientific campus and will achieve reuse of papers paperless administration.
- Organize cleanliness drives.
- Organize tree plantation program.
- TO undertake and apply scientific method for waste management
- College will take initiatives for water recycling
- To observe no vehicle day.

II. Best practices:

The college will continue the Best practices of Value added courses/short term courses

- Organization of training program / health camps
- Mutual helping tendency of teaching & nonteaching staff to cooperate with work pressure during peak period of exam, admission,
- Green initiatives and promotion to sustainable development.
- Participation of students in youth festival, sport of university.
- Reimbursement of registration fee for all faculties to conferences.
- Friendly office for availing scholarship.
- Continuing social responsible activity of Joy of giving i.e. social commitment through community outreach program.
- Assist Govt. & local bodies in community project.
- Practice of organizing blood donation camp by college.
- Salary to be deposited in bank early of every month.


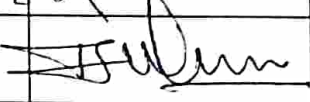
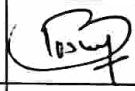





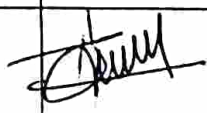


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College Perspective planning committee

Sr. No.	Name	Designation	Signature
1	Shri. Jadhav Ashokrao	Management Representative	
2	Shri. Bodkhe Vishvnath	Management Representative	
3	Shri. Dr. Waghchaure B.S.	Principal	
4	Shri. Dr. Bawane V.S.	Educationalist	
5	Shri. Dhondiram sikh Rajput	Society Representative	
6	Shri. Shantilal Pahade	Industrialist	
7	Shri. Dr. Gaikwad N.R.	IQAC Co-Ordinator	
8	Shri. Gaikwad F.M.	Teacher Representative	
9	Shri. Bhingardeo V.P.	Teacher Representative	
10	Smt. Jagtap S.E.	Teacher Representative	
11	Smt. Shinde S.K.	Teacher Representative	
12	Shri. Pawar A.S.	Non teaching Staff representative	


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